



## ANTI- BRIBERY AND CORRUPTION POLICY STATEMENT

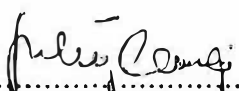
In line with our aspiration To Be A World-Class Port By 2030, our prime commitment is to inculcate a highest ethical and good governance standards and to ensure that our operations are conducted with integrity, transparency and in compliance with all relevant laws and regulations through the implementation of ISO 37001 :2025 Anti-Bribery Management System (ABMS).

We shall communicate and make available this Anti-Bribery and Corruption Policy to all interested parties to ensure awareness and commitment by all stakeholders to the successful compliance of our ABMS. We shall periodically review the management system as a commitment towards continuous improvement. We shall comply with applicable anti-bribery legislations and requirements enforced by the government from time to time.

We believe that compliance into the anti-bribery activities at MPA can be achieved through adherence to the following:

- a) "zero-tolerance policy" towards bribery in any form whether directly or indirectly, by MPA's employees, partners or any third parties acting on our behalf;
- b) effective due diligence and risk management assessment in relation to the third-part relationships, in ensuring all partners are committed to the same anti-bribery principles and practices;
- c) provision of adequate related Competency Based Training (CBT) that promote awareness of our anti-bribery policies ; and
- d) effective reporting mechanism to ensure secure and confidential channels for employees, partners and other stakeholders reporting concerns regarding bribery or unethical practices.

We will continuously commit ourselves to providing the necessary resources and support required for the achievement of our ABMS.

  
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(YB DATO PALU @ PAULUS PALU AK GUMBANG)  
Chairman

MIRI PORT AUTHORITY

Date: 12/02/25.....



**Miri Port**

## **POLISI PENYATAAN ANTI-RASUAH**

Selaras dengan aspirasi untuk Menjadi Pelabuhan Bertaraf Dunia Menjelang Tahun 2030, komitmen utama Lembaga Pelabuhan Miri (LPM) untuk memupuk piawai budaya kerja adalah bermutu tinggi untuk memastikan kerja-kerja operasi dan urusaniaga dilaksanakan berlandaskan integriti, ketelusan dan mematuhi undang-undang serta peraturan melalui pelaksanaan sistem pengurusan ISO 37001:2025, Sistem Pengurusan Anti-Rasuah (ABMS).

LPM memastikan Polisi Anti-Rasuah ini disebarkan kepada semua pihak yang berkepentingan bagi memastikan kesedaran dan komitmen mengenai pengurusan anti-rasuah ini berjaya dilaksanakan. LPM juga secara berterusan akan mengkaji sistem pengurusan ini sebagai langkah penambahbaikan, dan juga akan memenuhi dan mematuhi kehendak undang-undang yang berkaitan dengan pengurusan anti-rasuah yang dikuatkuasakan oleh kerajaan dari masa ke semasa.

LPM percaya pematuhan berkaitan aktiviti melibatkan anti-rasuah ini akan dapat dicapai melalui amalan-amalan seperti berikut:

- a. mengamalkan "Dasar Toleransi Sifar" ke atas apa jua bentuk rasuah samaada dilakukan secara langsung atau tidak langsung oleh kakitangan LPM, rakan niaga atau pihak ketiga yang berurusan bagi pihak LPM;
- b. Keberkesanan di dalam penilaian tindakan wajar dan pengurusan risiko melibatkan pihak ketiga, untuk memastikan bahawa semua pihak mempunyai komitmen terhadap prinsip dan amalan yang sama;
- c. Menyediakan latihan kesedaran mengenai anti-rasuah yang mencukupi kepada kakitangan; dan
- d. Keberkesanan saluran mekanisme pelaporan untuk pekerja, rakan niaga untuk melaporkan sebarang aktiviti berkaitan rasuah dan tidak beretika.

Bagi mencapai matlamat dalam polisi ini, LPM sentiasa komited dan menyediakan sumber dan sokongan yang mencukupi bagi keperluan pelaksanaan Sistem Pengurusan ABMS ini.

**(YB DATO PALU @ PAULUS PALU AK GUMBANG)**

Chairman

MIRI PORT AUTHORITY

Date: ..12/03/25.....



Miri Port

**ADOPTS AND IMPLEMENTS**

# **NO GIFT POLICY**

In the spirit of **good governance** and in the **highest standards of integrity** in observance to the **NO GIFT POLICY** as stated in **PEKELILING INTEGRITI SARAWAK BILANGAN 1 TAHUN 2021** for Sarawak State Civil Service, all **MIRI PORT** employees and officials **SHOULD NOT SOLICIT OR ACCEPT** directly or indirectly **ANY GIFT OR FAVOUR** from/to any individuals, corporate entities or third party.

Your kind support of this policy is the best gift for us.

**THANK YOU**

**YB DATO PALU @ PAULUS PALU AK GUMBANG**  
**Chairman**  
**Miri Port Authority**  
**8 November 2023**





## WHISTLEBLOWER POLICY

Miri Port Authority (MPA) is committed to enhance good governance and its management systems by establishing a Whistleblower Policy to prevent corruptions and other misconducts affecting integrity.

MPA encourages its employees, the general public and other stakeholders to report on misconducts, malpractices and corruptions that affect good governance and ethical issues.

Any complaint and report will be treated with confidentiality and will not be disclosed unless required to do so by law.

Complaints or report can be channelled through the following manners:

**i) Face-to-Face Meeting:**

Meet with Integrity Officer at MPA's Integrity Unit

**ii) Email to:**

[mpa.integriti@miriport.gov.my](mailto:mpa.integriti@miriport.gov.my)

**iii) To Call Phone Number**

085-609083

**iv) Complaint Letter be addressed to:**

Whistleblower Officer In-charge  
Integrity Unit, Miri Port Authority,  
Jalan Miri Port, Kuala Baram Industrial Estate,  
Kuala Baram, 98008 Miri, Sarawak.

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[YB DATO PALU@PAULUS PALU AK GUMBANG]

CHAIRMAN

MIRI PORT AUTHORITY

DATE: 12/03/25 .....



## POLISI PEMBERI MAKLUMAT

Lembaga Pelabuhan Miri (LPM) komited untuk meningkatkan tadbir urus dan sistem pengurusan dengan mewujudkan Polisi Pemberi Maklumat bagi memerangi rasuah dan salah laku lain yang menjurus kepada perbuatan bertentangan dengan integriti. Oleh itu, LPM menggalakkan kakitangannya, orang awam dan pihak-pihak berkepentingan untuk melaporkan sebarang pelanggaran tatakelakuan dan perilaku rasuah ke saluran yang telah ditetapkan.

Semua aduan dan maklumat yang dilaporkan dianggap sulit dan identiti pemberi maklumat tidak akan didedahkan kecuali jika terdapat keperluan oleh mana-mana institusi perundangan.

Aduan atau maklumat boleh disalurkan melalui saluran seperti berikut:

**i) Hadir secara bersemuka:**

Berjumpa dengan pegawai di Unit Integriti, LPM

**ii) Emel kepada:**

[mpa.integriti@miriport.gov.my](mailto:mpa.integriti@miriport.gov.my)

**iii) Membuat Panggilan ke Nombor Talian:**

085-609083

**iv) Surat Aduan dialamatkan ke:**

Pegawai Pengurusan Aduan  
Unit Integriti, Lembaga Pelabuhan Miri,  
Jalan Miri Port, Kuala Baram Industrial Estate,  
Kuala Baram, 98008 Miri, Sarawak.

[YB DATO PALU@PAULUS PALU AK GUMBANG]

PENGERUSI

LEMBAGA PELABUHAN MIRI

DATE: 12/03/20